



UNITED STATES OF AMERICA
National Labor Relations Board
07-RC-316411



OFFICIAL SECRET BALLOT
For certain employees of
WEBASTO CONVERTIBLES USA, INC.
PLYMOUTH, MICHIGAN

Do you wish to be represented for purposes of collective bargaining by
**INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO ?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

SAMPLE

NO

**DO NOT SIGN OR WRITE YOUR NAME OR INCLUDE OTHER MARKINGS THAT WOULD REVEAL YOUR IDENTITY.
MARK AN "X" IN THE SQUARE OF YOUR CHOICE ONLY.**

If you make markings inside, or anywhere around, more than one square, return your ballot to the Board Agent and ask for a new ballot.
If you submit a ballot with markings inside, or anywhere around, more than one square, your ballot will not be counted.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on
any sample ballot have not been put there by the National Labor Relations Board.